



JINABAKUL FORGE PVT LTD

No Forced Labour - Policy

Jinabakul Forge Pvt. Ltd. has a strong policy for prevention of Forced Labour in its organization. Jinabakul does not employ any Forced Labour in the organization.

Jinabakul does not employ any person forcibly. All the employees are working with their own will , without any compulsion from management. No employee is made to work against his/her will or work as bounded/forced labour, or subject to corporal punishment or coercion of any type related to work. They are free to leave work, without any binding but subject to completion of defined notice period.

This policy is communicated to all employees of the organization.

Sd/-

Balachandra D Badan
Executive Director

Sd/-

Kiran C Jinagouda
Executive Director

2nd May, 2018