



JINABAKUL FORGE PVT LTD

Anti - Bribery Policy

Policy

This policy states the guidelines to all employees of Jinabakul Group, for prevention of acts of bribery in the organization, for any purpose whatsoever. Jinabakul employees are prohibited from giving or receiving bribes in any form (cash or kind), offering or receiving any special favors to and from any person or entity, internal or external.

Implementation

This policy is applicable throughout the Company and is clearly communicated to all employees through mail, verbal communication and display on notice boards.

The responsibility of implementing and monitoring the policy is with the Plant In charge & Head of Departments. Any act of bribery noticed or suspected shall be brought to the notice of the management as per the Whistle Blower Policy & Ethics Escalation procedure.

Any violation of this policy shall be viewed seriously and investigated for disciplinary, penal and legal action as necessary against the employee involved.

Sd/-

Balachandra D Badan
Executive Director

Sd/-

Kiran C Jinagouda
Executive Director

2nd May, 2018